

Selecta UK & Ireland Ltd is the UK's leading vending and coffee services company. We are part of Selecta Group - the largest vending services company in Europe.

The group has its head office in Switzerland and has 18 offices across Europe and the UK. Selecta UK & Ireland Ltd has an annual turnover in excess of £36m.

Policy Statement

Modern slavery is a violation of human rights. It deprives a person's liberty, either through slavery, forced labour or human trafficking and exploits them for personal or commercial gain.

We have a zero-tolerance policy to modern slavery, and we are committed to acting in an ethical manner in all of our business dealings and relationships, to ensure modern slavery is not taking place anywhere in our business or supply chain.

Furthermore, we are committed to transparency in our own business and supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We apply these standards to all suppliers, contractors, business partners and clients, and expect them to hold their own suppliers to the same standards. Selecta requests a copy of any suppliers, contractors, business partners and Clients anti-slavery statement on an annual basis and expects them to, at least, adopt 'one-up' due diligence on the next link in the chain.

We encourage anyone (including employees, contractors, suppliers, business partners and clients) to report in good faith any issues or concerns about potential ethics, human rights, legal or regulatory violations, including improper or unethical business practices such as fraud or bribery.

Responsibility for the policy

The Directors have overall responsibility for ensuring this policy complies both the legal and ethical obligations, and ensuring that all employees under their control adhere to the policy.

Furthermore, it is also the responsibility of the Directors, to monitor the effectiveness of this policy and the auditing of internal control systems and procedures to ensure the countering of modern slavery.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

Our Effectiveness In Combating Slavery And Human Trafficking

We undertake all reasonable and practical steps to ensure that our standards are being implemented throughout the businesses of our suppliers and that local legislation and regulations are complied with. We will assess any instances of non-compliance on a case-by-case basis and will then tailor remedial action appropriately. We will only trade with those who fully comply with this policy or those who are taking verifiable steps towards compliance.

This statement will be reviewed and updated as necessary on an annual basis.



Jan Marck Vrijlandt - Managing Director
Selecta UK & Ireland

May 2016